DOE Zero Energy Ready Home

Tech Training Webinar Series





High-Performance Home Sales
Training Part II



The Home of the Future....Today







Part I Review

A Word About Training



- Context
- Concepts
- Skills
- Tools
- Practice

A Word About Four Levels of Skill



- Level 1: Unconsciously Incompetent
- Level 2: Consciously Incompetent
- Level 3: Consciously Competent
- Level 4: Unconsciously Competent

ZERH Sales Training: Part I

Context: Hard Trends Pointing to Zero			
Concepts	Skills	Tools	Practice
Knowledge Matters	Product Expertise	Building America Solution Center	Customized Field Kits for Your Home/Models

Context: Hard Trends Pointing to Zero

	<u> </u>		
Concepts	Skills	Tools	Practice
Knowledge Matters	Product Expertise	Building America Solution Center	Customized Field Kits for Your Home/Models
Words Matter	Translate Jargon into Value	Building Science Translator	Power Word Fact Sheets for Your Home/ Models

Context: Hard Trends Pointing to Zero				
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Questions Matter	Uncover Needs	Value Questions	Role Play with Colleagues	

	Context: Hard Trends Pointing to Zero			
モ	Concepts	Skills	Tools	Practice
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Part II	Words Matter	Translate Jargon into Value	Building Science Translator	Power Word Fact Sheets for Your Home/ Models
	Questions Matter	Uncover Needs	Value Questions	Role Play with Colleagues
	Clarity Matters	Create Contrast	Comparison Bars/ Experiences	Point-of-Sale Comparison Bars, Experiences

	Context: Hard Trends Pointing to Zero			
Part	Concepts	Skills	Tools	Practice
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	Questions Matter	Uncover Needs	Value Questions	Role Play with Colleagues
	Clarity Matters	Create Contrast	Comparison Bars/ Experiences	Point-of-Sale Comparison Bars, Experiences
	Process Matters	Translate Relevant Value in ≤45 Seconds	5-Step Process	Role-Play with Colleagues

Three Hard Trends



Performance Risk

Differentiation

Opportunity

Innovation

Imperative

Zero Energy Ready Home Spec

Risk

Differentiation

Innovation



Advanced Enclosure

Risk Management:

Optimized Comfort System
Complete Water Protection
Comprehensive IAQ System

Differentiation:

Optimized Enclosure
Efficient Components
Solar Ready Construction

More Informed Consumers



Performance

Differentiation

Innovation

BY JANN SWANSON

Real Estate Web Searches Climb 253% in Four Years as 90% of Homebuyers Use Internet as Primary Research

Jan 7 2013, 3:50PM



Home-shopping consumers are not only exponentially increasing their reliance on the Internet but are also developing distinct patterns for using it in their housing searches. Google and the National Association of

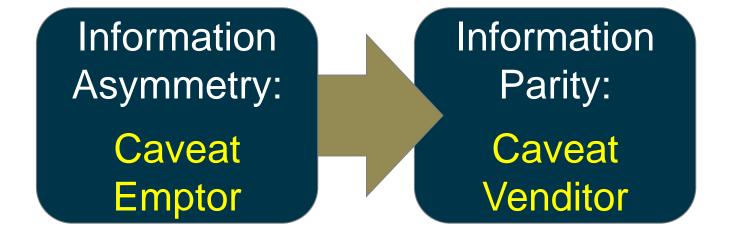
More Informed Consumers



Performance

Differentiation

Innovation





Knowledge Matters

What is BASC?



- Online/Mobile App Tool
- Fast, Free and Reliable Knowledge.
- Quick Access to Specification Content:
 - Zero Energy Ready Home
 - ENERGY STAR Certified Homes
 - Indoor AirPLUS
 - Water Sense programs
- Guidance:
 - Specify
 - Install
 - Precedence

BASC Interface





Building America Solution Center

Log In Register

Enter your keywon

SEARCH

Solution Center Home

Help

FIND YOUR TOPIC BY:

Building Components

Guides A-Z

ENERGY STAR Certified Homes

Zero Energy Ready Home

FIND RESOURCES:

References and Resources

CAD Files

Image Gallery

Case Studies

Optimized Climate Solutions

FIND PUBLICATIONS:

Building Science Publications

The Building America Solution Center provides access to expert information on hundreds of high-performance construction topics, including air sealing and insulation, HVAC components, windows, indoor air quality, and much more. Click on the links below to explore the Solution Center.









As a community driven tool, we welcome your <u>comments</u> on how to continuously improve the Solution Center. If you are interested in submitting content, please become a <u>registered user</u> and see the <u>criteria for submissions</u>.

THANK YOU! Li Ling Young for providing substantive comments on window flashing leading to improvements to Solution Center content.

RECENTLY ADDED/UPDATED GUIDES

Ventilation Air Inlet Locations

Last Updated: January 6, 2015

Reduce Pest Intrusion

Last Updated: January 5, 2015

Air Sealing Attached Garage

Last Updated: December 29, 2014

More Guides >

RECENTLY ADDED CONTENT

Right – Apply sealant around penetrations through foundation walls and along foundation wall seams Image Posted: January, 2015

Evaluation of Ventilation Strategies in New

Construction Multifamily Buildings Reference Posted: January, 2015

Code Notes: Whole-House Mechanical Ventilation

Reference Posted: January, 2015



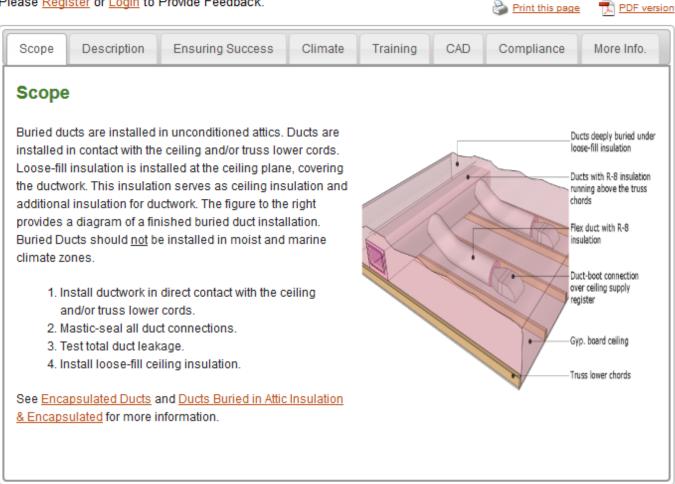
Contact Us Web Site Policies U.S. Department of Energy USA.gov

BASC Guides



Ducts Buried in Attic Insulation

Please Register or Login to Provide Feedback.



Last Updated: 05/12/2014

MY FIELD KITS

New Field Kit

12 items

North Portland Residential

General Air Sealing Guidance

San Francisco Challenge Home Project #1



Building America Solution Center

Log Out | My Account

EERE » BTO » Building America » Solution Center

Solution Center Home

Help

FIND YOUR TOPIC BY:

Building Components

Guides A-Z

ENERGY STAR

FIND RESOURCES:

References and Resources

CAD Files

Image Gallery

Case Studies

FIND PUBLICATIONS:

Building Science Publications

ADMIN MENU

Content Manager

Resource Manager

State Report

San Francisco Challenge Home Project #1















Guides



Cantilevered Floor



Step and Kick-Out Flashing at Roof-Wall Intersections



Double Walls



Heavy Membranes at Valley and Roof Deck Penetrations



Bathroom Fan Ratings

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'Knowledge Matters' Practice



- Register as a BASC User.
- Compile a list of home performance measures for each specific home or model to be sold.
- Create a 'My Field Kit' for each home or model, and populate with 'BASC Guides' for each measure.
- Print Guides and compile in a binder or save them in a digital format.
- Study the package of measure Guides every week until you achieve Level 4 knowledge on your product.







Words Matter



Words Matter



It's really difficult to sell...

Patagonian Toothfish



It's much easier to sell an...

Chilean Sea Bass



It's difficult to rally public opinion against an...

Estate Tax



It's much easier to rally public opinion against a...

Death Tax



It's really difficult to sell an...

Energy Audit



It's much easier to sell an...

It's really difficult to sell a...

Transfer Grill



It's much easier to sell a...

Comfort Vent





It's really difficult to sell a...

Ventilation System





It's much easier to sell a...

Fresh-Air System



Power Words Summary:



It's hard to sell the...

Technical Function

Power Words Summary:



It's much easier to set the...

Customer Experience

Power Words Summary:



It's difference between...

Technical Jargon

and a

Language of 'Value'

HVAC System = Comfort System = Heating + Cooling + RH Control

- HVAC System = Comfort System
- HVAC Equipment = Comfort Equipment
- HVAC Ducts = Comfort Delivery System
- HVAC Terminals = Comfort Outlets
- HVAC Pressure Balancing = Comfort Balancing
- HVAC Transfer Grill = Comfort Vent
- HVAC Thermostat = Comfort Control System

High-Performance = Enhanced Efficiency + Ensured Quality Installation

- High-Performance Window
- High-Performance Insulation
- High-Performance Comfort System



Enhanced Efficiency: High-Efficiency = ~15% > code/standard Ultra-Efficient = ~50% > code/standard

- High-Efficiency vs. Ultra-Efficient Insulation
- High-Efficiency vs. Ultra-Efficient Window
- High-Efficiency vs. Ultra-Efficient Refrigerator



Ensured Quality Installation = Professionally Installed =

compliant with industry and manufacturer standards

- Professionally-Installed Insulation
- Professionally-Installed Window
- Professionally-Installed Comfort System
- Professionally-Installed Comfort Delivery System

Alternate Terms:

Develop alternate terms for each measure that speak to multitude of consumer experiences to enhance ability to communicate value.

Low-E Window Becomes:

- Efficiency: High- or Ultra-Efficient Window
- Comfort: Enhanced Comfort Window
- Healthful Environment: Quiet Window
- Advanced: Advanced Window Technology
- Durability: Sun Protection Window

Building Science Translator

'Race to Zero'

Guidelines

Translator

Building America Building Science Translator - Page 1a

Building Science Measure	New Building Science Terminology	Alternate Terms					
		Lives P		Works Better		Lasts Better	
		Engineere Comfort	Healthful Environment	Ultra-Efficient	Advanced Technology	Quality Built	Enhanced Durability
High-Performance Thermal Enclosure	High-Performance Thermal Enclosure	Enhanced Comfort Enclosure	Moisture Managed Enclosure	High-Efficiency Enclosure	Advanced Enclosure Technology	Professionally- Installed Thermal Enclosure	Low-Maintenance Enclosure
High-Performance Window System	High-Performance Window System	Enhanced Comfort Window System	Quiet Window System	High-Efficiency or Ultra-Efficient Window System	Advanced Window System Technology	Professionally- Installed Window System	Enhanced Durabilit Window System
High-R Window	High-Efficiency Window	Enhanced Comfort Window	Quiet Window	High-Efficiency or Ultra-Efficient Window	Advanced Window Technology		Sun Protection Window
and Flashed	Professionally-	Digitalia	Malatana Managari		Advanced Window	Proressionally-	Weather-Protected
Window	Installed Window	Installation	Window Installation	Window Installation	Installation	Installed Window	Window Installatio
High-Performance Insulation System	High-Performance Insulation System	Enhanced Comfort Insulation System	Enhanced Quiet Insulation System	ligh-Efficiency or Utra-Efficient sulation System	Advanced Insulation System	Professionally- Installed Insulation System	Next-Gen Insulation System
High-R Insulation	High-Efficiency or Ultra-Efficient Insulation	Enhanced Comfort Insulation	Enhanced Quiet Insulation	High-Efficiency or Usra-Efficient Insulation	Advanced Insulation Technology		
High-R Wall Insulation	High-Efficiency or Ultra-Efficient Wall Insulation	Enhanced Comfort Wall Insulation	Enhanced Quiet Wall Insulation	High-Efficiency or Ulta-Efficient Wall Instalation	Advanced Wall Insulation		
High-R Floor Insulation	High-Efficiency or Ultra-Efficient Floor Insulation	Enhanced Comfort Floor Insulation	Enhanced Quiet Floor Insulation	Hig -Efficiency or Ulto-Efficient Floor Institution	Advanced Floor Insulation		
High-R Attic Insulation	High-Efficiency or Ultra-Efficient Attic Insulation	Enhanced Comfort Attic Insulation	Enhanced Quiet Ceiling Insulation	High-Efficiency or Vitra-Efficient Attic Insulation	Advanced Attic Insulation		
High-R Foundation Insulation	High-Efficiency or Ultra-Efficient Foundation Insulation	Enhanced Comfort Foundation Insulation	Enhanced Quiet Foundation Insulation	High-Efficiency or Ultra-Efficient Foundation Insulation	Advanced Foundation Insulation		
Insulation Quality Installation	Premium-Installed Insulation	Enhanced Comfe Insulation Installation	Enhanced Quiet Insulation Installation	Energy Saving Insulation Installation	Advanced Insulation Installation Practices	Professionally- Installed Insulation	Moisture Control Insulation Installation
Fully Aligned Air Barriers	Whole-House Draft Barrier	Whole-House raft Barrier	Air Contaminant Barrier	Evergy Saving Air Barrier	Advanced Air Barrier Technology	Professionally- Installed Draft Barrier	Moisture Control A Barrier



Garson Homes Healthful Environment





Fresh Air:

- · Supply Fresh Air System
- · Odor and Moisture Control Fans
- High-Capture Filtration Technology

Quiet:

- Quiet Window Technology
- · Quiet Wall Technology

Moisture Control:

- Dry-by-Design Construction
- Moisture Control System Whole House
- Moisture Controlled Comfort System
- · Moisture Controlled Windows
- · Moisture Controlled Lower Level

Pest Control:

- Bug Control Barrier
- · Pest Screened Home

Outdoor Contaminant Control:

- Contaminant Sealed Construction
- · Contaminant Sealed Comfort Delivery
- · Dust and Pollen Barrier
- Radon Controlled Home

Chemical Control:

- · Formaldehyde Controlled Home
- VOC Controlled Home

Fume Control:

- Carbon Monoxide Controlled Equipment
- · Carbon Monoxide Controlled Fireplace
- · Fume Controlled Garage

BASC Sales Tool Coming Soon



Building America Solution Center

Log In Register SEARCH

Solution Center Home Help FIND YOUR TOPIC BY: **Building Components** Guides A-7 **ENERGY STAR**

Zero Energy Ready Home

FIND RESOURCES:

References and Resources

CAD Files

Image Gallery

Case Studies

Building Science Translator

FIND PUBLICATIONS:

Building Science Publications

Transfer Grills

Power Word landing page with intro text and any other description desired. Power Word slide will display on the page, within the BASC interface. The PDF/Print option will be available, along with Field Kit functionality

Feedback





New Field Kit

North Portland Residential

General Air Sealing Guidance

San Francisco Challenge Home Project #1

MY FIELD KITS

12 items

12 items

Transfer Grill = Comfort Vent

BUILDING SCIENCE-TO-SALES TRANSLATOR



Most new homes only have a central return. When doors are closed, conditioned bedroom air cannot flow adequately to the central return which can block air flow from the ducts. This can compromise comfort and pressurize the room so warm humid air is driven into wall assemblies for added risk of moisture damage. Transfer Grills are a throughwall vent sized to allow adequate flow of air to the hallway central return while also including baffles for sound and visual privacy.

RELATED BUILDING SCIENCE MEASURES

- 对 Jump Duct
- → Pressure Balancing
- 7 HVAC Room-by-Room Return Ducts

COMFORT VENT SALES MESSAGE



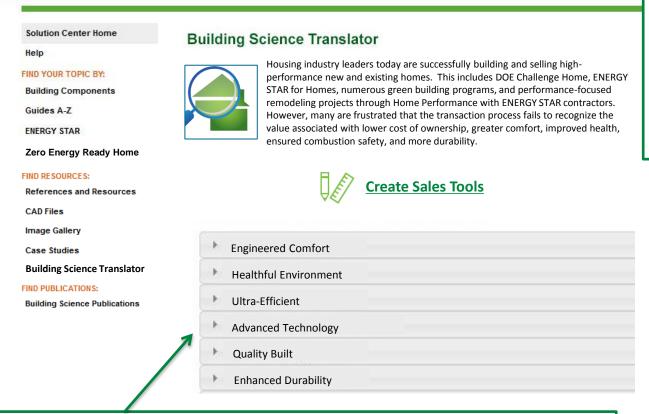
Comfort vents at each bedroom ensure a continuous flow of heating and cooling even when the doors are closed. What this means to you is that you will no longer have to compromise comfort when you keep your bedroom doors closed. Wouldn't you agree bedroom doors shouldn't have to kept open to maintain comfort?

Building Science Translator Homepage





Building America Solution Center



Primary categories will be organized by "Sales Theme" (see alternate terms of BST master matrix)

Navigation page will include filters allowing the user to filter out content based on building science measures

FILTER BY BUILDING SCIENCE MEASURE

Thermal Enclosure
High-Performance HVAC System
Efficient Components
Indoor Environment System
Water Management
Disaster Resistance
Water Efficiency
Passive Solar
Solar Ready Home
Whole-House Solutions
Home Commissioning

BASC Content Page

MY FIELD KITS

North Portland Residential

General Air Sealing Guidance



Building America Solution Center

Log In Register

SEARCH

Solution Center Home Help FIND YOUR TOPIC BY: Building Components Guides A-Z ENERGY STAR

Zero Energy Ready Home

FIND RESOURCES:

References and Resources

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FIND PUBLICATIONS:

Building Science Publications



San Francisco Challenge Home Project#1 12 items New Field Kit PDF/Print and Field Kit functionality

Building Science Translator Homepage





Building America Solution Center

Solution Center Home

Help

FIND YOUR TOPIC BY:

Building Components

Guides A-Z

ENERGY STAR

Zero Energy Ready Home

FIND RESOURCES:

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Building Science Translator

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Building Science Publications

Building Science Translator



Housing industry leaders today are successfully building and selling high-performance new and existing homes. This includes DOE Challenge Home, ENERGY STAR for Homes, numerous green building programs, and performance-focused remodeling projects through Home Performance with ENERGY STAR contractors. However, many are frustrated that the transaction process fails to recognize the value associated with lower cost of ownership, greater comfort, improved health, ensured combustion safety, and more durability.



Engineered Comfort

Healthful Environment

Ultra-Efficient

Advanced Technology

Quality Built

Enhanced Durability

From the BST homepage, users can opt to create customized content immediately, without browsing through the tool.

FILTER BY BUILDING SCIENCE MEASURE

Thermal Enclosure
High-Performance HVAC System
Efficient Components
Indoor Environment System
Water Management
Disaster Resistance
Water Efficiency
Passive Solar
Solar Ready Home
Whole-House Solutions
Home Commissioning

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Garson Homes Enhanced Durability





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ow-Maintenance Enclosure

- **Enhanced Durability Window System**
- Sun Protection Window Glazing
- **Next-Gen Insulation System**
- Moisture Control Air Barrier
- Moisture Control Insulation Blanket
- Moisture Sealed Construction

Whole-House Water Protection

- Foundation Water Barrier System
- Anti-Clog Foundation Drain
- Wall Water Barrier System
- Window Water Barrier
- Roof Water Barrier System
- Interior Moisture Control Materials

Low-Maintenance Comfort System

- Extended-Life Comfort System
- Moisture Control Duct Sealing
- Moisture Control Comfort Balancing

Enhanced Durability Components

- Ultra-Low Maintenance Lighting
- Reduced Ware Clothes Washer

Disaster Resistant Home

- Wind Resistant Home
- Hurricane Resistant Home
- Termite Detection System
- Termite Resistant Home

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'Words Matter' Practice



- Get List of Measures for your Home/Model
- Find Building Science Translator Glossary on Zero Energy Ready Home web site
- Print out Glossary
- Highlight all measures from Home/Model in the Glossary
- Prepare Value Sheets Manually for Home/Model
- Study Glossary and learn 'Power Words'
- Practice replacing technical jargon with 'Power Words' every week until Level 4 skill.
- Take BASC Sales Tool training in June



Questions Matter

Uncovering Needs/Commonalities



Ask more Questions...

Ask: "Is it OK if I ask you a few questions so I can..."

Learn to Listen more...

Ask Follow-up Questions to Solve the Mystery...

Emotions of what they value most How they live in their home

Questions Need to be... Easy to answer

Interesting to the customer Encouraging to talk – about

problems, desires

Remember the... 90/10 Rule

Sample 'Starter' Questions



- What do you like least living in your existing home or apartment?
- What do you like most living in your existing home or apartment?
- Why are you shopping for a new home?
- How do you envision living in your next new home?
- Do you have any concerns or special needs for any family members selecting a new home?
- Do you have any 'must-have' features?

'Questions Matter' Practice

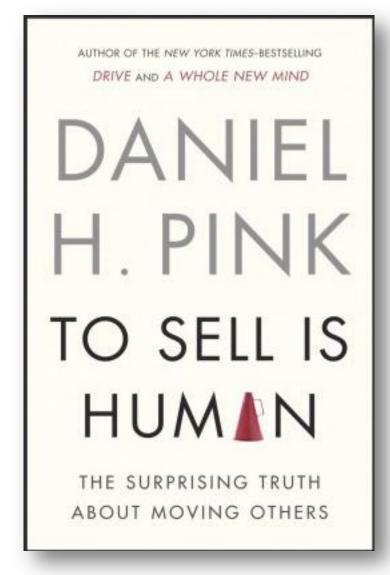


- Practice developing questions that can uncover your homebuyers needs.
- Find a practice partner at your company who you don't know very well.
- Set up situation where partner is hypothetically looking for a new home and practice asking questions to uncover needs.
- Based on response to questions, identify up to three critical needs matched to ZERH value.
- Practice every week until Level 4 skill.



Clarity Matters

Reading Assignment





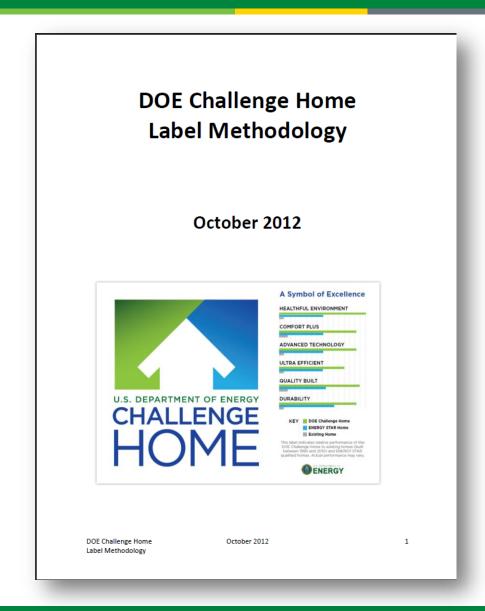
Clarity depends on contrast.

We often understand something better when we see it in comparison with something else than when we see it in isolation.



Contrast Tool Transparency







The Power of Clarity





KEY

DOE Zero Energy Ready Home

ENERGY STAR Home

Existing Home

This label indicates relative performance of this DOE Zero Energy Ready Home to existing homes (built between 1990 and 2010) and ENERGY STAR qualified homes. Actual performance may vary.



Consistent Clarity: ZERH Brochure ENERGY





Lives Better

minimize dangerous pollutants, provide

Superior insulation, windows, air sealing and

space conditioning systems included in every

DOE Zero Energy Ready Home surround you

with even temperatures, low-humidity, and

ENERGY STAR Certified Home

quiet in every room on every floor.

KEY DOE Zero Energy Ready Home

Existing Home

HEALTHFUL ENVIRONMENT

the air you breathe.

COMFORT PLUS

Works Better

Every DOE Zero Energy Ready Home begins

STAR for Homes, and then adds advanced

class research program, Building America.

with solid building science specified by ENERGY

technologies and practices from DOE's world-

Compared to a typical home, an ultra efficient

Zero Energy Ready Home is inexpensive to

own. In fact, every DOE Zero Energy Ready

electric system can easily offset most, or all,

of your annual energy consumption. We call

Home is so energy efficient, a small solar

this Zero Net-Energy Ready.

ADVANCED TECHNOLOGY

ULTRA EFFICIENT



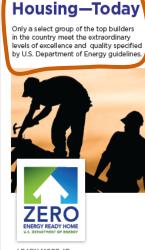


QUALITY BUILT

Advanced construction practices and technologies are specified for every DOE Zero Energy Ready Home. Then they are enforced by Independent verifiers with detailed checklists and prescribed diagnostics.

The advanced levels of energy savings, comfort, health, durability, quality and future performance in every DOE Zero Energy Ready Home provide value that will stand the test of time, and will meet and exceed forthcoming code requirements.

LEARN MORE AT: buildings.energy.gov/zero



The Future of

LEARN MORE AT: buildings.energy.gov/zero





A Symbol of Excellence

HEALTHFUL ENVIRONMENT

COMFORT PLUS

ADVANCED TECHNOLOGY

ULTRA EFFICIENT

QUALITY BUILT

DURABILITY

KEY DOE Zero Energy Ready Home ■ ENERGY STAR Certified Home

Existing Home

This label indicates relative performance of this DOE Zero Energy Ready Home to existing homes (built between 1990 and 2010) and ENERGY STAR Certifled Homes. Actual performance may vary.

ENERGY

Front Cover

Inside Spread

Flap

Back Cover

Sales Rules



People retain 10% of what they hear, And 90% of what they experience...

Experiences Matter.

Experiences That Dramatize Contrast Matter More.



de young properties





Contrast: Inhaler vs. No Inhaler



Performance

Differentiation

Innovation

"Our daughter couldn't breathe without discomfort for years.
Within two months of moving into our new KB Home

we threw away the inhaler.
That was priceless!"

Charley and Mary Jones, KB homeowner





Contrast: Air Flow vs. No Air Flow





Contrast: New vs. Obsolescence







Contrast: Indoor vs. Outdoor Comfort ENERGY



Energy Efficiency & Renewable Energy





Them

VS.

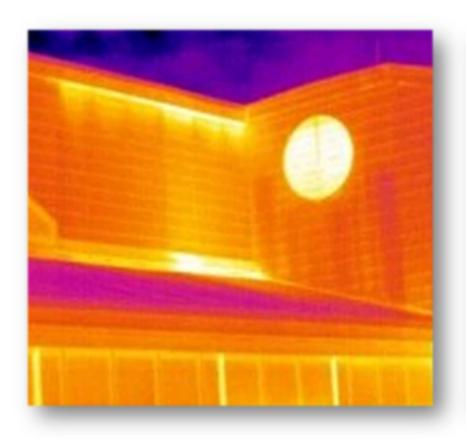
Us

Contrast: Cooling Duct in Oven





Contrast: Excessive vs. No Defects



-10 C 9 C 8C

Used Homes

Our New Homes

Contrast: Good vs. Bad Protection **ENERGY**



Brand 'X'
Water Protection



Advanced Water Protection

Contrast: Dry vs. Wet Basement





Contrast: Ours vs. Them





Garson Homes Enhanced Durability





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'Clarity Matters' Practice



- Prepare ZERH point-of-sale fact sheet for your home or models.
- Practice presenting comparison bars clearly and succinctly with colleague, family or friends every week until Level 4 skill.
- Develop POS 'experiences' for key measures.
- Practice presenting experiences every week until Level 4 skill.



Process Matters

5-Step, 45 Second Sales Process





How many features/benefits can the typical buyer hear?

'Process Matters' Practice



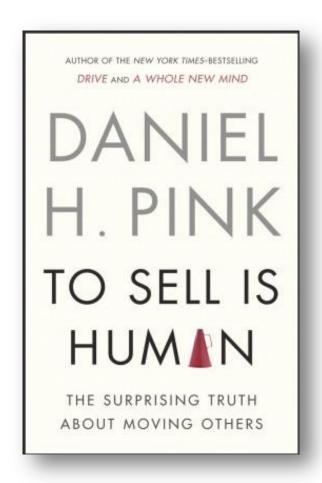
- Find a practice partner at your company.
- Set up practice where partner is hypothetically looking for a new home and practice asking questions to uncover needs.
- Based on response to questions, identify three to five critical needs matched to ZERH value.
- Deliver five-step, 45-second sales presentation using power words, knowledge and experiences.
- Make sure to finish with 'mini-close' question.
- Practice every week until Level 4 skill.



The Future of Sales

Upserving vs. Upselling





Two questions at the core of genuine service:

- 1. If the person you're selling to agrees to buy, will his or her life improve?
- 2. When you interaction is over, will the world be a better place than when you began?

DOE Zero Energy Ready Home Resources



Website

- www.buildings.energy.gov/zero/
- Events:
 - Upcoming in-person ZERH Trainings
 - Technical Training webinars
 - Conference Presentations
- Partner Locator
- Program Specifications
- Webinar Recordings



Building America Solution Center

http://basc.pnnl.gov/

Thank You



For More Information:

www.buildings.energy.gov/zero

Email:

zero@newportpartnersllc.com